

## Message Text

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ACTION ARA-14

INFO OCT-01 ISO-00 ONY-00 /015 W  
-----085699 192213Z /75 R  
R 191936Z APR 78  
FM AMEMBASSY NASSAU  
TO SECSTATE WASHDC 822

UNCLAS SECTION 1 OF 2 NASSAU 0846

E.O. 11652: N/A  
TAGS: AFSP, OGEN  
SUBJ: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM)  
PROCESS

REF: (A) STATE 063477 (B) STATE 083856

1. FORM ZBB-3  
NASSAU, BAHAMAS

PACKAGE I OF II

(A) WE HAVE SELECTED 90 PERCENT OF OUR CURRENT LEVEL AS  
THE MINIMUM LEVEL AT WHICH THE EMBASSY CAN EFFECTIVELY PURSUE  
AGREED GOALS AND OBJECTIVES IN THE BAHAMAS AND CARRY OUT THOSE  
ACTIVITIES ESSENTIAL TO A U.S. EMBASSY HERE.

(B) THE RANGE OF EMBASSY ACTIVITIES AT THIS LEVEL DIFFERS  
FROM OUR CURRENT LEVEL PRINCIPALLY IN THE PROJECTION THAT  
ADMINISTRATIVE SERVICES TO EMBASSY PERSONNEL AND THOSE CUSTOMS,  
IMMIGRATION AND AGRICULTURAL PERSONNEL LOCATED IN NASSAU AND  
FREEPORT WILL OF NECESSITY BE REDUCED WITH THE REDUCTION IN  
ADMINISTRATIVE PERSONNEL.

(C) AT THE MINIMUM LEVEL, THE 4-MAN EXECUTIVE STAFF  
(AMBASSADOR, DEPUTY CHIEF OF MISSION, 2 SECRETARIES) COULD  
CONTINUE TO CONDUCT POLICY FORMULATION AND MANAGEMENT GUIDANCE  
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FOR ALL ELEMENTS OF THE EMBASSY. ESSENTIAL PROTOCOL AND FORMAL  
REPRESENTATION FUNCTION COULD ALSO BE PROVIDED.

(D) THE TWO-MAN (1 OFFICER AND 1 LOCAL ECONOMIC/COMMERCIAL  
ASSISTANT) IN THE ECONOMIC/COMMERCIAL SECTION COULD CONTINUE  
ITS PRESENT PROGRAM AND MEET U.S. MINIMUM NEEDS FOR ECONOMIC  
AND COMMERCIAL ACTIVITIES AND REPORTING.

(E) THE 13-MAN CONSULAR SECTION (5 OFFICERS AND 8 FOREIGN SERVICE LOCAL EMPLOYEES) WILL CONTINUE TO ISSUE SOME 30 ODD THOUSAND VISAS AND PROVIDE BASIC PASSPORT, SPECIAL CONSULAR AND PROTECTIVE SERVICES AND ADEQUATE PROCESSING OF SOCIAL SECURITY AND VETERAN'S CLAIMS FOR U.S. CITIZENS LIVING IN THE BAHAMAS.

(F) KEY ADMINISTRATIVE SERVICES COULD BE PROVIDED, HOWEVER, ONLY AT A CONSIDERABLY REDUCED LEVEL, WITH A STAFF OF 2 OFFICERS AND 6 FOREIGN SERVICE LOCALS REDUCED FROM 3 OFFICERS AND 8 FSL'S. AS A RESULT OF ABOLISHING A COMMUNICATION OFFICER'S POSITION IN A TWO MAN OPERATION, THE DEPUTY CHIEF OF MISSION'S SECRETARY WILL HAVE TO BE TRAINED TO HANDLE THE UNIT IN EMERGENCIES. IN THE CASE OF EXTENDED ABSENCES, (HOME LEAVE, ANNUAL LEAVE) THE DEPARTMENT WILL HAVE TO PROVIDE A TDY COMMUNICATOR AS THE DCM'S SECRETARY COULD NOT EFFECTIVELY COVER BOTH POSITIONS. WITH THE REDUCTION OF 2 GENERAL SERVICES FOREIGN SERVICE LOCAL EMPLOYEES, WORK NOW BEING DONE BY THEM WILL HAVE TO BE DISTRIBUTED TO OTHER ADMINISTRATIVE PERSONNEL OR BE COVERED BY THE USE OF NON-PERSONAL SERVICES CONTRACTS. THIS WILL BE ESPECIALLY SO IN THE CASE OF CUSTOMS AND CLEARANCE OF SHIPMENTS AND MINOR MAINTENANCE REPAIRS WHICH ARE NOW DONE BY GENERAL SERVICES PERSONNEL.

THIS PKG

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RESOURCE REQUIREMENTS FY78 FY79 ONLY FY80

|          |    |    |   |    |
|----------|----|----|---|----|
| OFFICERS | 11 | 11 | 1 | 10 |
| STAFF    | 2  | 2  | - | 2  |
| FSL      | 18 | 18 | 2 | 16 |
| TOTALS   | 31 | 31 | 3 | 28 |

(G) BY LEAVING THE EXECUTIVE, ECONOMIC/COMMERCIAL AND CONSULAR SECTIONS STATUS QUO SUBSTANTIVE AND CONSULAR FUNCTIONS COULD CONTINUE AT THEIR PRESENT LEVELS OF ACTIVITY.

(H) THE REDUCTION OF AN OFFICER IN THE COMMUNICATIONS SECTION WOULD DECREASE ITS OVERALL EFFICIENCY AND WITHOUT QUESTION WOULD REDUCE OR SLOW DOWN TELEGRAPHIC TRAFFIC SIGNIFICANTLY.

(I) THE REDUCTION OF 2 FOREIGN SERVICE LOCAL EMPLOYEES POSITIONS WOULD ADD AN ADMINISTRATIVE BURDEN TO A STAFF WHICH IS ALREADY AT MINIMUM OPERATING LEVEL. IF THIS WERE TO OCCUR, THE EFFICIENCY OF THE ADMINISTRATIVE SECTION WOULD PERFORCE DECLINE. THIS WILL CORRESPONDINGLY AFFECT THOSE SERVICES NOW BEING GIVEN TO SUPPORTED AGENCIES.

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ACTION ARA-14

INFO OCT-01 ISO-00 ONY-00 /015 W  
-----085999 192246Z /75 R  
R 191936Z APR 78  
FM AMEMBASSY NASSAU  
TO SECSTATE WASHDC 823

UNCLAS SECTION 2 OF 2 NASSAU 0846

2. NASSAU, BAHAMAS

PACKAGE II OF II

(A) ALL ACTIVITIES CURRENTLY CONDUCTED BY THE EMBASSY WOULD  
BE CONTINUED IN SUPPORT OF THE EMBASSY'S POLICY GOALS AND  
OBJECTIVES.

THIS PKG  
RESOURCE REQUIREMENTS FY78 FY79 ONLY FY80

|          |    |    |   |    |
|----------|----|----|---|----|
| OFFICERS | 11 | 11 | - | 11 |
| STAFF    | 2  | 2  | - | 2  |
| FSL      | 18 | 18 | - | 18 |
| TOTALS   | 31 | 31 | - | 31 |

(B) ALL CURRENT ACTIVITIES COULD BE CONTINUED AT THIS LEVEL  
WITHOUT AFFECTING THE EMBASSY'S OPERATING EFFICIENCY.

(C) CONSIDERING THE SIZE OF THE EMBASSY AND ITS LIMITED  
FINANCIAL RESOURCES, IT WOULD INDEED BE DIFFICULT TO REDUCE  
FUNDING THOSE EXPENSES ASSOCIATED WITH THE DAY TO DAY OPERATION  
OF THE EMBASSY. IN VIEW OF THE CONTINUED SPIRAL IN THE CON-  
SUMER PRICE INDEX AND ASSOCIATED RATE OF INFLATION, FUTURE  
EMBASSY OPERATING EXPENSES CAN ONLY BE EXPECTED TO RISE.

(D) PRECLEARANCE UNITS NASSAU AND FREEPORT (U.S. CUSTOMS,  
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AGRICULTURE, IMMIGRATION AND NATURALIZATION SERVICE) POSITIONS AUTHORIZED 51, ON BOARD 46. PRECLEARANCE UNITS ARE OF CONSIDERABLE IMPORTANCE IN THAT THEIR PRESENCE IN BAHAMAS IS OF GREAT BENEFIT TO BAHAMIAN TOURISM INDUSTRY - THE MAINSTAY OF THE LOCAL ECONOMY. THE AGENCIES' PRIORITIES ARE TO EXPEDITE THE CLEARANCE OF OUTGOING TOURISTS (AMERICAN, BAHAMIAN, AND FOREIGN) TO THE U.S. AND IT IS MY OPINION THAT THEY ARE PERFORMING WITH A HIGH DEGREE OF PROFESSIONAL COMPETENCE.

(E) ONE NAVAL LIAISON OFFICER SERVES AS LIAISON BETWEEN THE EMBASSY AND THE FOUR NAVY, AIR FORCE AND COAST GUARD FACILITIES OPERATING IN THE BAHAMAS. HE ALSO MAINTAINS LIAISON WITH THE NASCENT BAHAMIAN DEFENSE FOCE AND IS MY PRINCIPAL STAFF AID ON MILITARY FACILITIES AND OPERATING RIGHTS IN THE BAHAMAS. ALL THESE ACTIVITIES ARE ESSENTIAL TO ACHIEVING THE EMBASSY'S APPROVED POLICY GOALS, AND I APPROVE OF HIS PRIORITIES.

(F) ONE ICA LOCAL WHOSE OBJECTIVE IS TO: REINFORCE EXISTING POSITIVE ATTITUDES TOWARD THE U.S. AND TO REINFORCE LONG TERM STABILITY BY ASSISTING WHENEVER POSSIBLE THE SOCIAL INFRASTRUCTURES, PARTICULARLY THOSE ASPECTS AFFECTING YOUGH, EDUCATION, COMMUNICATION AND PLANNING. THESE ACTIVITIES FORM AN INTEGRAL PART OF OUR APPROVED GOALS AND OBJECTIVES. I APPROVE OF THE INCUMBENT'S PRIORITIES AND AM FAVORABLY IMPRESSED WITH PROGRAM ACCOMPLISHMENTS.

### 3. FORM ZBB-1

|                                       |    |
|---------------------------------------|----|
| TOTAL U.S. PERSONNEL                  | 13 |
| TOTAL FOREIGN SERVICE LOCAL EMPLOYEES | 18 |
| TOTAL PERSONNEL RESOURCES             | 31 |
| (A) PACKAGE I LINE 3X90 PERCENT       | 28 |
| (B) PACKAGE II                        | 0  |

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(C) PACKAGE III LINE 3X100 PERCENT 31

### 4. FORM ZBB-2

FY1978

FUNCTION AMER OFF. AMER STAFF FSL

|           |    |   |    |
|-----------|----|---|----|
| EXEC      | 2  | 2 | 0  |
| ECON/COMM | 1  | 0 | 1  |
| CONS      | 5  | 0 | 9  |
| ADMIN     | 3  | 0 | 8  |
| TOTAL     | 11 | 2 | 18 |

PACKAGE I

FUNCTION AMER OFF. AMER STAFF FSL

|           |    |   |    |
|-----------|----|---|----|
| EXEC      | 2  | 2 | 0  |
| ECON/COMM | 1  | 0 | 1  |
| CONS      | 5  | 0 | 9  |
| ADMIN     | 2  | 0 | 6  |
| TOTAL     | 10 | 2 | 16 |

PACKAGE III

FUNCTION AMER OFF. AMER STAFF FSL

|           |    |   |    |
|-----------|----|---|----|
| EXEC      | 2  | 2 | 0  |
| ECON/COMM | 1  | 0 | 1  |
| CONS      | 5  | 0 | 9  |
| ADMIN     | 3  | 0 | 8  |
| TOTAL     | 11 | 2 | 18 |

SCHWARTZ

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NNN

## Message Attributes

**Automatic Decaptioning:** Z  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 19 apr 1978  
**Decaption Date:** 20 Mar 2014  
**Decaption Note:** 25 YEAR REVIEW  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 jan 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
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**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**Litigation Codes:**  
**Litigation History:**  
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**Office:** ACTION ARA  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** ONLY  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 5  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** ONLY  
**Reference:** 78 STATE 63477, 78 STATE 83856  
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**Review Content Flags:**  
**Review Date:** 29 mar 2005  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** N/A  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 2919731  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM) PROCESS  
**TAGS:** AFSP, OGEN  
**To:** STATE  
**Type:** TE  
**vdkgvwkey:** odb://SAS/SAS.dbo.SAS\_Docs/ad848bab-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Sheryl P. Walter  
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20 Mar 2014  
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